

AGN. NO. _____

MOTION BY SUPERVISOR YVONNE B. BURKE

JUNE 18, 2007

The county faces a looming worker shortage. With the appropriate resources and training, Student Workers, Student Professional Workers, and interns/externs could become our next generation of career County employees. The County already invests in Student Workers. Over eight hundred Student Workers, who work between 20-40 hours while attending school, are responsible for carrying out a variety of duties within various County departments. While the County trains and invests fiscal resources in these students, there is no formal mechanism for identifying whether they matriculate into full-time employees.

A coordinated Student Worker Program could ensure that Student Workers are exposed to a broad range of County career opportunities. This new position would facilitate networking events, professional development seminars and other positive initiatives to increase retention of these employees with the County.

The County has seen success with department specific programs, such as the Career Development Intern Program, which places children who have matriculated from foster care into County positions and provides resources and support. I propose the

-M-O-R-E-

MOTION

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development of an integrated, countywide system for managing this workforce.

I THEREFORE MOVE THAT THE BOARD OF SUPERVISORS direct the Chief Administrative Officer (CAO) to transfer \$150,000 in ongoing funding from the Provisional Financing Uses (PFU) budget to the Department of Human Resources (DHR) budget to fully fund a new Student Worker Coordinator personnel position, any essential support staff and ancillary expenses;

I FURTHER MOVE THAT THIS BOARD direct the CAO and Director of DHR to jointly report back, prior to supplemental budget changes in September 2007, with the status of their progress in creating and implementing such position.

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YBB:GP:nra (Student Worker Coordinator Motion)